

COTA	2015-2016 (3.25%)	2016-2017 (4%)	2017-2018 (3%)	2018-2019 (4%)
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$16.34	\$16.54	\$16.59	\$16.64
1	\$16.79	\$16.99	\$17.04	\$17.09
2	\$17.26	\$17.47	\$17.50	\$17.55
3	\$17.97	\$17.95	\$17.99	\$18.03
4	\$18.72	\$18.69	\$18.49	\$18.53
5	\$19.51	\$19.46	\$19.25	\$19.04
6	\$20.34	\$20.30	\$20.05	\$19.83
7	\$21.17	\$21.15	\$20.90	\$20.65
8	\$21.99	\$22.01	\$21.78	\$21.53
9	\$22.82	\$22.87	\$22.67	\$22.44
10	\$23.65	\$23.73	\$23.56	\$23.35
11	\$24.49	\$24.60	\$24.44	\$24.26
12	\$25.35	\$25.47	\$25.33	\$25.18
13	\$26.19	\$26.36	\$26.24	\$26.09
14	\$27.03	\$27.24	\$27.15	\$27.02
15	\$27.87	\$28.11	\$28.05	\$27.97
16	\$28.73	\$28.98	\$28.95	\$28.89
17	\$29.15	\$29.88	\$29.85	\$29.82
18	\$29.57	\$30.31	\$30.77	\$30.75